

**Appendix No. 1 to the current report of VRG S.A. No. 25/2024**

**RESOLUTIONS ADOPTED BY THE ORDINARY GENERAL MEETING OF THE COMPANY**  
**ON JUNE 26, 2024**

**Resolution No. 01/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on the election of the Chairman of the General Meeting**

The Annual General Meeting of the Company appoints Ms Katarzyna Ishikawa as Chairman of the General Meeting.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of the shares in the Company's share capital, 205,587,003 votes were "for", 0 votes were "against" and 0 votes were "abstained".

**Resolution No. 02/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on the adoption of the agenda**

The Annual General Meeting of the Company hereby adopts the following agenda of the General Meeting:

1. Opening of the General Meeting.
2. Election of the Chairman of the General Meeting.
3. Confirmation of the correctness of convening the General Meeting and its ability to adopt resolutions.
4. Adoption of a resolution on the adoption of the agenda.
5. Presentation and consideration of the Company's financial statements for the financial year 2023.
6. Presentation and consideration of the consolidated financial statements of the VRG S.A. capital group for the financial year 2023.
7. Presentation and consideration of the Management Board's report on the activities of the Company and on the activities of the VRG S.A. capital group for the financial year 2023.
8. Presentation of the Company's Supervisory Board's assessment for 2023 concerning:  
(i) the Management Board's report on the Company's activities and the Company's financial statements for the financial year 2023, (ii) the Management Board's report on the activities of the VRG S.A. capital group and the consolidated financial statements

- of the VRG S.A. capital group for the financial year 2023 and (iii) the Management Board's proposal on the method of disposal of the Company's net profit for the financial year 2023 and the payment of dividend.
9. Presentation of the Company's Supervisory Board report for 2023.
  10. Adoption of a resolution on approval of the Company's financial statements for the financial year 2023.
  11. Adoption of a resolution on approval of the consolidated financial statements of the VRG S.A. capital group for the financial year 2023.
  12. Adoption of a resolution to approve the Management Board's report on the activities of the Company and on the activities of the VRG S.A. capital group for the financial year 2023.
  13. Adoption of a resolution approving the Supervisory Board's report for 2023
  14. Adoption of a resolution on the disposal of the Company's net profit disclosed in the Company's financial statements for the financial year 2023.
  15. Adoption of a resolution on the payment of dividend.
  16. Adoption of resolutions on granting discharge to members of the Management Board and Supervisory Board of the Company for the performance of their duties in the financial year 2023.
  17. Adoption of a resolution to approve the co-optation to the Supervisory Board of Mrs. Danuta Dąbrowska in accordance with the resolution of the Supervisory Board of October 30, 2023.
  18. Adoption of a resolution to approve the co-optation to the Supervisory Board of Mrs. Blanka Borkowska in accordance with the resolution of the Supervisory Board of March 19, 2024.
  19. Adoption of a resolution to express an opinion on the Report of the Supervisory Board of VRG S.A. on the remuneration of Members of the Management Board and Members of the Supervisory Board of VRG S.A. for 2023.
  20. Adoption of a resolution to amend the Company's Articles of Association with respect to § 21.2.8) by granting the Company's Supervisory Board the right to select an audit firm to attest sustainable reporting.
  21. Closing of the General Meeting.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of the shares in the Company's share capital, 205,587,003 votes were "for", 0 votes were "against" and 0 votes were "abstained".

**Resolution No. 03/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
on approval of the Company's financial statements for the financial year 2023**

The Annual General Meeting of the Company, pursuant to Article 393 item 1 and Article 395 § 2 item 1 of the Commercial Companies Code, resolves to approve the Company's financial statements for 2023 prepared in accordance with International Financial Reporting Standards, including:

- a. the report on financial situation prepared as at 31 December 2023, which on the assets and liabilities side shows the sum of PLN 936,135,953.41;

- b. the profit and loss account for the financial year from 1 January 2023 to 31 December 2023 showing a net profit of PLN 28,193,220.51;
- c. the report on total income for the financial year from 1 January 2023 to 31 December 2023 showing total income of PLN 28,193,220.51;
- d. the report on changes in equity for the financial year from 1 January 2023 to 31 December 2023, showing a decrease in equity in the amount of PLN 18,697,947.49;
- e. the report on cash flows in the financial year from 1 January 2023 to 31 December 2023 showing a decrease in net cash during the financial year by PLN - 13,399,726.51;
- f. information and explanations to the financial statements.

In voting on the resolution, 205,587,003 valid votes were cast out of 205,587,003 shares, representing 87.68% of the shares in the Company's share capital, "for" the resolution was cast 205,554,252 votes were cast, "against" 0 votes were cast, "abstentions" 32,751 votes were cast.

**Resolution No. 04/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
on approval of the consolidated financial statements of the VRG S.A. Capital Group for the  
financial year 2023**

The Annual General Meeting of the Company, pursuant to Article 395 § 5 of the Commercial Companies Code, resolves to approve the consolidated financial statements of the VRG S.A. Capital Group for 2023, prepared in accordance with the International Financial Reporting Standards adopted by the European Union, including:

- a. the consolidated report on financial situation prepared as at 31 December 2023, which on the assets and liabilities side shows the sum of PLN 1,529,790,849.79;
- b. the consolidated report of profit and loss for the financial year from 1 January 2023 to 31 December 2023 showing a net profit of PLN 101,728,755.35;
- c. the consolidated report on total income for the financial year from 1 January 2023 to 31 December 2023, showing total income of PLN 101,727,482.66;
- d. the consolidated report on changes in equity for the financial year from 1 January 2023 to 31 December 2023, showing an increase in equity by PLN 54,836,314.66;
- e. the consolidated report on cash flows in the financial year from 1 January 2023 to 31 December 2023, showing a decrease in net cash during the financial year by PLN - 17,762,089.97;
- f. information and explanations to the consolidated financial statements.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of the shares in the Company's share capital, 205,554,252 votes were cast "for" the resolution, 0 votes were cast "against" and 32,751 votes were cast "abstaining".

**Resolution No. 05/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on approval of the Management Board's report on the activities of the Company and on the**  
**activities of the VRG S.A. capital group for the financial year 2023.**

The Annual General Meeting of the Company, pursuant to Article 393 item 1 and Article 395 § 2 item 1 of the Commercial Companies Code, resolves to approve the Management Board's Report on the activities of the Company and on the activities of the VRG S.A. capital group for the financial year 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of the shares in the Company's share capital, 205,554,252 votes were cast "for" the resolution, 0 votes were cast "against" and 32,751 votes were cast "abstaining".

**Resolution No. 06/06/2024**  
**of the Annual General Meeting of the Company of 26 June 2024**  
**on approval of the Supervisory Board's report for 2023**

The Annual General Meeting of the Company approves the report of the Supervisory Board of the Company for 2023.

In the vote on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of the shares in the Company's share capital, 205,524,252 votes were "for", 0 votes were "against" and 62,751 votes were "abstained".

**Resolution No. 07/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on the disposal of the Company's net profit for the financial year 2023**

The Annual General Meeting of the Company, acting pursuant to Article 395 § 2 point 2 of the Commercial Companies Code and § 30 section 1 point 2 of the Company's Articles of Association, taking into account the content of the report of the Supervisory Board of the Company on the assessment of the Management Board's proposal on manner of disposal of the Company's net profit for the financial year 2023, resolves that the net profit disclosed in the Company's financial statements for the financial year 2023 in the amount of PLN 28,193,220.51 (in words: twenty-eight million one hundred ninety-three thousand two hundred twenty zlotys and fifty-one groszy) will be allocated in full to the Company's supplementary capital.

In the vote on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of the shares in the Company's share capital, 203,597,158 votes were cast "for" the resolution, 0 votes were cast "against" and 1,989,845 votes were "abstained".

**Resolution No. 08/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
on dividend payment**

The Annual General Meeting of the Company, acting pursuant to Article 348 and Article 396 § 5 of the Commercial Companies Code and § 30 section 1 item 2 of the Company's Articles of Association, taking into account the content of the report of the Supervisory Board of the Company on the assessment of the Management Board's proposal on the payment of dividend, resolves as follows:

§ 1.

The Annual General Meeting of the Company resolves to allocate the net profit generated by the Company in previous years and transferred to the supplementary capital for the payment of dividend in the amount of PLN 0.09 (in words: zero zlotys nine groszy) per share in the total amount of PLN 21,101,025.60 (in words: twenty-one million one hundred and one thousand twenty-five zlotys and sixty groszy).

§ 2.

The Annual General Meeting of the Company resolves to determine that the shareholders of the Company as at September 20, 2024 (dividend date) will be entitled to the dividend, and the dividend payment date will be December 16, 2024

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of the shares in the Company's share capital, with 160,281,326 votes "for", 31,899,941 votes "against" and 13,405,736 votes "abstaining".

Objections to the resolution were raised.

**Resolution No. 09/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
on granting discharge to the Member of the Management Board of the Company**

The Annual General Meeting of the Company hereby grants discharge to Mr. Janusz Płocica, President of the Management Board of the Company, on account of the performance of his duties in the financial year 2023, in the period from January 1, 2023 to November 28, 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 203,564,407 votes were cast "for" the resolution, 0 votes were cast "against" and 2,022,596 votes were cast "abstained".

**Resolution No. 10/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
on granting discharge to the Member of the Management Board of the Company**

The Annual General Meeting of the Company hereby grants discharge to Mr. Mateusz Kolański, President of the Management Board of the Company, on account of the performance of his duties in the financial year 2023, in the period from November 28, 2023 to December 31, 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 205,524,252 votes were cast "for" the resolution, 0 votes were cast "against" and 62,751 votes were cast "abstentions".

**Resolution No. 11/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
on granting discharge to the Member of the Management Board of the Company**

The Annual General Meeting of the Company grants discharge to Mrs. Marta Fryzowska, Vice President of the Management Board of the Company, on account of the performance of her duties in the financial year 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 203,564,407 votes were cast "for" the resolution, 0 votes were cast "against" and 2,022,596 votes were cast "abstained".

**Resolution No. 12/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
on granting discharge to the Member of the Management Board of the Company**

The Annual General Meeting of the Company hereby grants discharge to Mr. Łukasz Bernacki, Vice President of the Management Board of the Company, on account of the performance of his duties in the financial year 2023

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 205,524,252 votes were cast "for" the resolution, 0 votes were cast "against" and 62,751 votes were cast "abstentions".

**Resolution No. 13/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on granting discharge to the Member of the Management Board of the Company**

The Annual General Meeting of the Company hereby grants discharge to Mr. Michał Zimnicki, Vice President of the Management Board of the Company, on account of the performance of his duties in the financial year 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 205,524,252 votes were cast "for" the resolution, 0 votes were cast "against" and 62,751 votes were cast "abstentions".

**Resolution No. 14/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on granting discharge to the Member of the Supervisory Board of the Company**

The Annual General Meeting of the Company hereby grants discharge to Mr. Mateusz Kolański, Chairman of the Supervisory Board, on account of the performance of his duties as Member of the Supervisory Board in the financial year 2023, in the period from January 1, 2023 to November 28, 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of the shares in the Company's share capital, "for" adoption of the resolution were cast 205,524,252 votes, "against" 0 votes were cast, "abstentions" 62,751 votes were cast.

**Resolution No. 15/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on granting discharge to Member of the Supervisory Board of the Company**

The Annual General Meeting of the Company hereby grants discharge to Mrs. Danuta Dąbrowska on account of the performance of her duties as Member of the Supervisory Board of the Company in the financial year 2023, in the period from October 30, 2023 to December 31, 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 205,524,252 votes were cast "for" the resolution, 0 votes were cast "against" and 62,751 votes were cast "abstentions".

**Resolution No. 16/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on granting discharge to the Member of the Supervisory Board of the Company**

The Annual General Meeting of the Company hereby grants discharge to Mr. Marcin Gomola on account of the performance of his duties as Member of the Supervisory Board of the Company in the financial year 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 205,524,252 votes were cast "for" the resolution, 0 votes were cast "against" and 62,751 votes were cast "abstentions".

**Resolution No. 17/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on granting discharge to the Member of the Supervisory Board of the Company**

The Annual General Meeting of the Company hereby grants discharge to Mr. Piotr Kaczmarek in respect of the performance of his duties as Member of the Supervisory Board of the Company in the financial year 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 205,524,252 votes were cast "for" the resolution, 0 votes were cast "against" and 62,751 votes were cast "abstentions".

**Resolution No. 18/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on granting discharge to the Member of the Supervisory Board of the Company**

The Annual General Meeting of the Company hereby grants discharge to Mr. Jan Pilch, Deputy Chairman of the Supervisory Board, on account of the performance of his duties as Member of the Supervisory Board of the Company in the financial year 2023, in the period from January 1, 2023 to August 29, 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 203,564,407 votes were cast "for" the resolution, 0 votes were cast "against" and 2,022,596 votes were cast "abstained".

**Resolution No. 19/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on granting discharge to the Member of the Supervisory Board of the Company**



The Annual General Meeting of the Company hereby grants discharge to Mr. Piotr Stępnik, Chairman of the Supervisory Board, on account of the performance of his duties as Member of the Supervisory Board of the Company in the financial year 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 205,524,252 votes were cast "for" the resolution, 0 votes were cast "against" and 62,751 votes were cast "abstentions".

**Resolution No. 20/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
on granting discharge to the Member of the Supervisory Board of the Company**

The Annual General Meeting of the Company hereby grants discharge to Mr. Waclaw Szary in respect of the performance of his duties as Member of the Supervisory Board of the Company in the financial year 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 203,564,407 votes were cast "for" the resolution, 1,959,845 votes were cast "against" and 62,751 votes were cast "abstaining."

**Resolution No. 21/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
on granting discharge to the Member of the Supervisory Board of the Company**

The Annual General Meeting of the Company hereby grants discharge to Mr. Andrzej Szumański in respect of the performance of his duties as Member of the Supervisory Board of the Company in the financial year 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 203,564,407 votes were cast "for" the resolution, 0 votes were cast "against" and 2,022,596 votes were cast "abstained".

**Resolution No. 22/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
on the approval of the co-optation to the Supervisory Board of Mrs. Danuta Dąbrowska in  
accordance with the resolution of the Supervisory Board of October 30, 2023.**

The Annual General Meeting of VRG S.A. with its registered office in Kraków (the "Company"), acting pursuant to paragraph 22 section 3 of the Company's Articles of Association, hereby approves the co-optation of Mrs. Danuta Dąbrowska to the Supervisory Board of the Company made on the basis of the resolution of the Supervisory Board of October 30, 2023.

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 205,537,998 votes were cast "for" the resolution, 19,005 votes were cast "against" and 30,000 votes were cast "abstaining."

**Resolution No. 23/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
on the approval of the co-optation to the Supervisory Board of Mrs. Blanka Borkowska in  
accordance with the resolution of the Supervisory Board of March 19, 2024.**

The Annual General Meeting of VRG S.A. with its registered office in Kraków (the "Company"), acting pursuant to paragraph 22 section 3 of the Company's Articles of Association, hereby approves the co-optation of Mrs. Blanka Borkowska to the Supervisory Board of the Company made on the basis of the resolution of the Supervisory Board of March 19, 2024

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 205,537,998 votes were cast "for" the resolution, 19,005 votes were cast "against" and 30,000 votes were cast "abstaining."

**Resolution No. 24/06/2024  
of the Annual General Meeting of the Company  
of 26 June 2024  
regarding the dismissal of a member of the Company's Supervisory Board**

§ 1

Pursuant to Article 385 § 1 of the Commercial Companies Code, the Annual General Meeting of VRG S.A. with its seat in Cracow hereby dismisses Mr. Waclaw Szary from the Company's Supervisory Board.

§ 2

- 1 The Resolution was adopted by secret ballot.
- 2 This Resolution shall come into effect upon adoption."

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 125,199,131 votes were cast "for" the resolution, 74,216 votes were cast "against" and 80,313,656 votes were cast "abstaining."

**Resolution No. 25/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on appointment of a member of the Supervisory Board of the Company**

§ 1

Pursuant to Article 385 § 1 of the Code of Commercial Companies, the Annual General Meeting of VRG S.A., seated in Cracow, hereby appoints Mr. Wojciech Olejniczak to the Company's Supervisory Board.

§ 2

- 1 The Resolution was adopted in a secret ballot.
- 2 This Resolution shall come into force upon adoption."

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of the shares in the Company's share capital, 188,595,537 votes were cast "for" the resolution, 9,519,061 votes were cast "against" and 9,519,061 votes were cast "abstained". 7,469,405 votes.

**Resolution No. 26/06/2024**  
**of the Annual General Meeting of the Company**  
**of 26 June 2024**  
**on expressing an opinion on the Report of the Supervisory Board of VRG S.A. on the remuneration of Members of the Management Board and Members of the Supervisory Board of VRG S.A. for 2023**

The Annual General Meeting of the Company, pursuant to Article 395 § 21 of the CCC in conjunction with Article 90g(6) of the Act of 29 July 2005 on public offering, conditions governing the introduction of financial instruments to organised trading, and on public companies, gives a positive opinion on the Report of the Supervisory Board of VRG S.A. on the remuneration of Members of the Management Board and Members of the Supervisory Board of VRG S.A. for 2023

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 157,968,869 votes were "for" the resolution, 45,658,289 votes were "against" and 1,959,845 votes were "abstained".

**Resolution No. 27/06/2024**  
**of the Annual General Meeting of the Company of 26 June 2024**  
**on the amendment to the Company's Articles of Association**

§ 1.

The General Meeting of VRG S.A. with its registered office in Kraków (hereinafter referred to as the "Company") hereby pursuant to Article 430 § 1. of the Commercial Companies Code and § 30 section 1 point 6) of the Company's Articles of Association hereby resolves to introduce the following changes to the Company's Articles of Association:

Paragraph 21 section 2 point 8) of the Company's Articles of Association in the previous wording:

8) appointment of a statutory auditor to audit the financial statements,"

is replaced by the following new wording:

8) selection of an audit firm to audit the financial statements and attest of sustainable reporting,"

## § 2.

The General Meeting of the Company, acting pursuant to Article 430 § 5. of the Commercial Companies Code – authorizes the Supervisory Board of the Company to determine the consolidated text of the Company's Articles of Association as a result of the amendments adopted pursuant to this resolution."

In voting on the resolution, 205,587,003 valid votes were cast from 205,587,003 shares, representing 87.68% of shares in the Company's share capital, 205,557,003 votes were cast "for" the resolution, 30,000 votes were cast "against" and 0 votes were cast "abstaining".